



**Central Wyoming
College**



Presidential Position Profile



TABLE OF CONTENTS

College Overview	1
• Mission, Vision, and Values	
• Academic Programs and Student Success Initiatives	
A Distinctive Community and Workforce Mission	4
Student Profile and Campus Community	6
Affiliated Organizations and Community Partnerships	7
Facts and Figures	8
The Wyoming Community College Commission and Governance Structure	9
Opportunity Overview	10
• Relational and Student-Centered Approach	
• Operational Leadership	
• Culturally Sensitive Leadership	
• External Relationships	
Qualifications	12
Application Process	13



COLLEGE OVERVIEW

Central Wyoming College (CWC), established in 1966, is a comprehensive public community college serving Fremont, Hot Springs, and Teton Counties, with its main campus located in Riverton, Wyoming, a Jackson campus, and outreach centers in Lander, Dubois, Thermopolis, and the Wind River community. The College was founded with a mission centered on expanding educational access and strengthening communities through high-quality academic, workforce, and lifelong learning opportunities and is accredited with the Higher Learning Commission.

Located in the heart of Wyoming and adjacent to the Wind River Reservation, CWC occupies a unique geographic and cultural position within the state. The College serves a broad and diverse student population that includes traditional-age students, adult learners, Native American and Hispanic students, workforce trainees, and community members seeking continuing education and professional development.

CWC is recognized for its strong commitment to student-centered education, workforce alignment, and community engagement. The institution offers certificate programs, associate degrees, bachelor's degrees, transfer pathways, and workforce training programs designed to meet regional and statewide workforce demands while also preparing students for continued education

and lifelong success. The College's campuses and outreach locations support the educational, cultural, and economic vitality of the communities they serve. Through partnerships with business, industry, tribal organizations, school districts, and community organizations, CWC plays an important role in regional workforce development and community enrichment.

Central Wyoming College is also home to several distinctive programs and facilities that reflect the unique needs and opportunities of Wyoming. Signature programs include the newly established CWC Police Academy, robust outdoor education programming, healthcare and nursing pathways, and a range of technical education opportunities. Central Wyoming College also partners with Wyoming PBS, and is home to the Intertribal Education and Community Center. Distinctive facilities include the Alpine Science Institute (ASI) in Sinks Canyon. CWC is also home to the Robert A. Peck Arts Center (RAP), which features a 1,000-seat auditorium.

The College continues to prioritize innovation, accessibility, and responsiveness to evolving educational and workforce needs while remaining deeply connected to the communities it serves.

MISSION, VISION, AND VALUES

Mission Statement: Transforming lives and strengthening communities through learning, leadership, and connection.

Vision: CWC cultivates vibrant, resilient communities as we:

- Inspire academic excellence
 - Empower individuals
 - Serve as a community leader and role model
 - Collaborate with partners
 - Serve as a cultural and civic hub
 - Promote economic development
-

Values: WE ARE RUSTLERS

- Resilient
- Understanding & Caring
- Student-Centered
- Tenacious
- Learning & Improving
- Equitable
- Responsible to Others
- Servant Leaders

CWC's mission, vision, and values guide the institution's commitment to student success, workforce development, community engagement, and educational access across central Wyoming and beyond.

STRATEGIC PLAN

Overall Guiding Principles

- Secure a solid base that allows us to grow, improve, and take on new projects and challenges
- Stay flexible and nimble, as the future is uncertain
- Stay true to our values and put people first (students, faculty/ staff, community).



ACADEMIC PROGRAMS AND STUDENT SUCCESS INITIATIVES

Central Wyoming College offers a broad portfolio of academic, technical, transfer, and workforce-aligned programs designed to meet the educational goals of students and the workforce needs of Wyoming communities.

The College provides more than 50 academic and career-focused programs, including certificate programs, associate degrees, bachelor's degrees, transfer pathways, workforce training, adult education, and community enrichment opportunities.

Academic programs are delivered through flexible modalities, including in-person, hybrid, online, and outreach instruction to support students throughout the College's expansive service area.

CWC's student-centered approach emphasizes:

- Small class sizes and personalized instruction
- Faculty mentorship and hands-on learning
- Career readiness and workforce alignment
- Transfer preparation for four-year institutions
- Community-based and experiential learning
- Student support services designed to improve retention and completion

The College is especially recognized for programs aligned with Wyoming's workforce and regional industries, including:

- Nursing and Allied Health
- Outdoor Education and Leadership
- Education
- Welding and Skilled Trades
- Geospatial Information Systems (GIS)
- Environmental and Natural Resource Programs
- Agriculture and Equine Studies
- Business and Entrepreneurship
- Broadcasting and Media
- Criminal Justice and Public Safety

Central Wyoming College also supports lifelong learning through adult education, professional development, workforce training, dual enrollment, and community enrichment programming.





A DISTINCTIVE COMMUNITY AND WORKFORCE MISSION

Since its founding, Central Wyoming College has maintained a strong commitment to community responsiveness, workforce development, and place-based education.

The College serves a large and geographically diverse region across Wyoming, requiring innovative approaches to educational access, outreach programming, and community engagement. Central Wyoming College's campus in Jackson and outreach centers in Lander, Dubois, Thermopolis, and the Wind River community expand educational opportunities while ensuring that programming remains responsive to local workforce and community needs.

NATIVE AMERICAN AND TRIBAL PARTNERSHIPS

Central Wyoming College serves the largest American Indian student population among Wyoming's community colleges and maintains strong relationships with tribal communities throughout the region. The College's commitment to equity, access, and cultural inclusion is reflected in programming, student services, and community partnerships.

The Intertribal Education and Community Center serves as a central gathering place for cultural engagement, educational programming, and support services that strengthen the College's relationship with tribal communities.

OUTDOOR AND EXPERIENTIAL LEARNING

CWC's geographic location provides unique opportunities for experiential and outdoor education programming. The College's Outdoor Education and Leadership programs and the Alpine Science Center create immersive learning experiences that connect students to Wyoming's natural environment while promoting leadership, sustainability, and experiential learning.

WORKFORCE AND TECHNICAL EDUCATION

Central Wyoming College plays an important role in supporting Wyoming's workforce and economic development priorities. The College partners closely with local employers, industry leaders, school districts, community organizations, tribal entities, and state agencies to develop programs that align with workforce demands and regional opportunities.

Career and technical education programs emphasize hands-on learning and industry-relevant training designed to prepare students for immediate employment and career advancement.

The College also serves as a convener for innovation, entrepreneurship, and regional economic development conversations. A key example is the annual Central Wyoming Innovation and Entrepreneurship Conference, which brings together business leaders, educators, entrepreneurs, students,

policymakers, and community stakeholders to explore emerging trends, workforce opportunities, economic development strategies, and entrepreneurial initiatives that support the future of Wyoming communities.

Through these partnerships and initiatives, CWC continues to strengthen its role as a driver of workforce readiness, innovation, and community vitality across the region.

MEDIA, ARTS, AND COMMUNITY ENGAGEMENT

The College serves as a cultural and civic hub for the region. Wyoming PBS, licensed by CWC, extends the institution's educational mission across the state and provides learning, storytelling, and public engagement opportunities.

The Robert A. Peck Arts Center and related arts programming support regional arts, culture, and community engagement initiatives.





STUDENT PROFILE AND CAMPUS COMMUNITY

Central Wyoming College serves a diverse population of students representing a wide range of educational goals, life experiences, and backgrounds. Known for its culture of care, CWC is a place where students are supported as individuals, relationships matter, and student success is a shared commitment across the institution.

Students at CWC include:

- Traditional-age college students
- Adult learners and working professionals
- First-generation college students
- Native American students
- Dual and concurrent enrollment students
- Workforce trainees and career changers
- Online and distance learners

CWC is committed to maintaining an accessible, supportive, and student-centered learning environment where students are known by name and encouraged to thrive. Small class sizes and personalized instruction create opportunities for meaningful engagement between students, faculty, and staff.

The College prioritizes student success by providing:

- Personalized advising and success coaching
- Tutoring and academic support
- Career and transfer services
- Student engagement opportunities
- Cultural and community programming
- Financial aid and scholarship support
- Wellness and holistic student support services

Beyond the classroom, Central Wyoming College is recognized for its entrepreneurial spirit and ability to secure competitive federal, state, and private grants that expand opportunities for students and strengthen Wyoming's workforce. This commitment to innovation has supported new academic programs, workforce initiatives, modern facilities, and strategic partnerships that respond to the evolving needs of students, employers, and communities.

CWC's rural setting, outreach model, and strong community partnerships reinforce the College's mission of strengthening Wyoming through education, innovation, and meaningful connections.

AFFILIATED ORGANIZATIONS AND PARTNERSHIPS

Central Wyoming College maintains strong partnerships with businesses, school districts, tribal organizations, community agencies, state organizations, and philanthropic partners throughout Wyoming.

These partnerships strengthen educational access, workforce development, student support, and community engagement.

Wyoming PBS

Wyoming PBS, operated by Central Wyoming College, is the state's only public television network and represents a distinctive component of the College's educational mission. Wyoming PBS provides educational programming, public affairs content, cultural storytelling, and community engagement opportunities throughout the state. (en.wikipedia.org)

Community and Workforce Partnerships

CWC collaborates closely with employers, industry leaders, government agencies, and community organizations to align educational

programming with workforce needs and regional economic priorities.

These partnerships support:

- Workforce training and professional development
- Internships and experiential learning
- Community enrichment programming
- Grant-funded initiatives
- Economic development efforts
- Dual and concurrent enrollment opportunities

Foundation and Philanthropic Support

The Central Wyoming College Foundation plays an important role in advancing the College's mission through scholarship support, donor engagement, fundraising, and strategic investment in student success and institutional priorities.

Tribal Nations of the Wind River Indian Reservation

Central Wyoming College has long standing relationships with the Eastern Shoshone and Northern Arapaho tribes.



FACTS AND FIGURES

ENROLLMENT

7,637

Total Students
Credit and Non-Credit

2,254

Students Enrolled Fall 2025

197

Dual Enrollment Students
Fall 2025

850

Concurrent Students

ENROLLMENT STATUS

71.3%

Part-time Students

28.7%

Full-time Students

GENDER

56.1%

Female

43.2%

Male

STUDENT DEMOGRAPHICS

13–86

Age Range of Students

23.9

Average Student Age

CREDENTIALS AWARDED (2024-2025)

331

Total Credentials Awarded

21

Bachelor Degrees

201

Associate Degrees

109

Certificates

ETHNICITY (IPEDS)

56.4%

White

16.4%

Hispanic

11.9%

Unknown

9%

American Indian/Alaska Native

3.4%

Two or more races



PROGRAMS AND ACADEMICS

4

Divisions:

- Business and Industry
- STEM, Health and Education
- Liberal Arts
- Agriculture

126

Degree and Certificate
Programs (2025-2026)

INSTITUTION

6

Outreach Centers Across
Central & Western Wyoming

3

Wyoming Counties Served

FACULTY AND STAFF

352

Faculty and Staff

61

Full-time Faculty

64

Adjunct Instructors





THE WYOMING COMMUNITY COLLEGE COMMISSION AND GOVERNANCE STRUCTURE

Central Wyoming College is one of Wyoming's community colleges operating within the statewide framework established by the Wyoming Community College Commission (WCCC).

The WCCC provides statewide coordination, strategic planning, and funding recommendations that support Wyoming's community college system and its mission of workforce development, educational access, and community engagement.

The College is governed by a locally elected Board of Trustees responsible for institutional oversight, policy direction, fiscal stewardship, and presidential leadership. The Board follows a strong Policy Governance Model. View the CWC Board of Trustees [Policy Governance Manual](#). The college adopts a [Strategic Plan](#) to chart the future initiatives of the college.

CWC's President works collaboratively with the Board of Trustees, the Wyoming

Community College Commission, state leaders, local communities, tribal partners, employees, students, and community stakeholders to advance the mission and strategic priorities of the institution.

The next President will be expected to:

- Champion student success and educational access
- Support workforce and economic development initiatives
- Strengthen community and tribal partnerships
- Advance innovation and institutional sustainability
- Foster transparency, collaboration, and shared governance
- Serve as an advocate for the College at the local, state, and federal levels
- Lead the college and implement the strategic plan under the guidance of the Board's Policy Governance Model



OPPORTUNITY OVERVIEW

RELATIONAL AND STUDENT-CENTERED APPROACH

Central Wyoming College has consistently demonstrated stable leadership and effective communication, ensuring that employees, students, and community members remain well-informed. The President is traditionally accessible and engaged, participating actively in college and community events as well as statewide collaborative structures and national organizations. The college has successfully addressed the needs of its diverse student population. With a notable range of athletic programs, athletics represent a significant component of the institution's culture.

As CWC embarks on its next strategic plan with the incoming President, there is an opportunity for the President to become acquainted with the college and collaboratively develop future initiatives that will advance the college. The President is encouraged to develop a deep understanding of CWC's culture and the diversity of the community the college serves and to continue to involve faculty and staff in the decision-making process. Additional objectives include strengthening and developing the slate of college programs, including adult learners and non-traditional students, and in community education. The ideal candidate will exhibit adaptability, energy, inspiration, integrity, humility, and sincerity.

OPERATIONAL LEADERSHIP

To ensure Central Wyoming College sustains a positive and collaborative internal culture, the next President must be a decisive yet inclusive leader. Decision-making should be intentional, considering long-term implications and integrating input from all relevant constituency groups. The successful candidate will possess the ability to understand, interpret, and apply data effectively throughout the decision-making process.

Central Wyoming College is committed to meeting the diverse needs of its students and communities through established programs that consistently prioritize student support. The institution has demonstrated success in securing grants for new initiatives. The next President will be tasked with developing sustainable processes for grant-supported programs while also maintaining a comprehensive knowledge of grants, institutional finance, and the state community college funding model.

The President should bring innovation and forward-thinking leadership, particularly regarding the integration of artificial intelligence in educational settings, at the college, and within the broader community, all the while maintaining the strengths of existing programs. Additionally, the ideal candidate will exemplify a high degree of emotional intelligence, humility, and reliable follow-through, coupled with the capacity to hold CWC employees accountable.

CULTURALLY SENSITIVE LEADERSHIP

Central Wyoming College serves a diverse service area, with significant socio-economic differences within Riverton and the other communities it serves. Additionally, the college serves the largest American Indian population in Wyoming and has the opportunity to support a sizable Hispanic population, especially on the Jackson Campus.

The upcoming President will be able to work collaboratively with the Wind River Indian Reservation and demonstrate deep respect for the sovereignty of the two nations residing there. Given the extensive needs of the communities served, the President will also be positioned to gain valuable insight into those needs and provide culturally appropriate and proactive solutions and resources.

EXTERNAL RELATIONSHIPS

Much of Central Wyoming College's service region is rural, remote, and economically diverse. In Wyoming, the State Legislature is not constitutionally required to fund community colleges, making strong relationships with legislators essential for securing state support. CWC has effectively developed these connections by leveraging local strengths and navigating associated political realities. The college maintains solid partnerships with ten K-12 districts, and St. Stephens Indian School (a Bureau of Indian Education (BIE) K12 school). Thanks to a stable executive team, CWC is regarded by other state higher education institutions as both a leader and a valuable resource.

The next President should be an effective storyteller, able to communicate the importance of higher education to communities that may not yet see its value. This leader must collaborate with other community colleges across the state to advocate for their interests with legislators and other statewide stakeholders. At the same time, the President needs to develop independent, long-term strategies to secure resources specifically for CWC. The ideal candidate will build upon the college's strong reputation (with K-12 districts, other colleges and the University, workforce partners, statewide leaders, and all stakeholders) and enhance its capacity to transform the lives of the citizens of the communities it serves.



QUALIFICATIONS

All new presidents shall reflect the education and experience that represent the highest levels of qualifications for such positions. A well-documented history of organizational leadership and proven success in meeting specific performance goals and objectives is required. The minimum qualifications for a president include:

REQUIRED EXPERIENCE

- Master's degree required; earned doctorate preferred.
- Significant executive-level leadership experience in higher education required; community college leadership preferred.
- Demonstrated success in fundraising, advancement, grant development, and cultivating philanthropic partnerships.
- Demonstrated success leading complex organizations, managing budgets, and achieving strategic outcomes.

PREFERRED EXPERIENCE

- College teaching experience.
- Experience working in a rural community.
- Experience serving diverse communities, particularly those including Native American and Hispanic populations.
- Experience working collaboratively with a college foundation, governing board, donors, and community partners to advance institutional priorities.

LEADERSHIP COMPETENCIES

- Proven fundraiser and relationship builder with the ability to cultivate major donors, foundations, corporate partners, and grant opportunities.
- Visible ambassador who strengthens relationships with business, industry, tribal nations, elected officials, alumni, and community organizations.
- Strong financial steward who aligns institutional resources with strategic priorities and long-term sustainability.
- Collaborative leader who inspires philanthropy and builds external partnerships that benefit students and the college.

APPLICATION PROCESS

Apply online at www.paulygroup.com and click on “Apply Now” for Central Wyoming College, President.

Attach the following three (3) items as application: (1) a cover letter that addresses the general topics listed in the Opportunity Overview on pages 10-11 of the profile; (2) a current resumé; and (3) reference names and contact information.

Please direct all confidential inquiries and nominations to the College’s search consultant,

Dr. Angela Provart, President
Pauly Group Inc.
Phone: 217-241-5400
Email: aprovart@paulygroup.com

A screening committee will begin reviewing applications immediately. Applications will be accepted until the position is filled, with materials submitted by Monday, September 14, 2026 receiving priority consideration. All applications are confidential and references will not be contacted without the expressed authorization of the applicant.

Candidates selected as finalists will be invited to campus to introduce themselves to the Central Wyoming College community and meet with campus stakeholders. Finalists will also participate in interviews with the Central Wyoming College Board of Trustees in sessions that may include opportunities for public engagement.

The successful candidate will be expected to pass a comprehensive background check, and final appointment is subject to approval by the Central Wyoming College Board of Trustees.

This is a full-time, benefited, exempt, professional position. The base salary for this position will be commensurate with experience and range between \$200,000 and \$220,000 plus additional benefits to be negotiated.

Central Wyoming College is committed to equal opportunity and does not discriminate on the basis of race, color, national origin, sex, disability, age, veteran status, religion, sexual orientation, gender identity, or any other protected status in its educational programs, employment practices, or activities.