



Equity in Athletics Report 2025

Central Wyoming College

Student Affairs

Date: October 15, 2025

To: All Central Wyoming College Students, Faculty, Staff and Prospective Students

From: Steve Barlow, Dean of Students-Athletic Director

Subject: Equity in Athletics Report

The *Equity in Athletics Disclosure Act (EADA)* was designed to make current and prospective students and the public aware of an institution of higher education's commitment to providing equitable athletic opportunities for its men and women students. The *EADA* requires the disclosure of information about varsity teams and the financial resources and personnel that the school dedicates to those teams.

Any coeducational institution of higher education that participates in the Title IV federal student aid program, and has an intercollegiate athletics program, must comply with the *EADA* by preparing an annual report.

The current *EADA Report* may also be viewed via the Central Wyoming College Athletics website at (<http://www.rustlerathletics.com>) and selecting "Inside Athletics" and then "Equity in Athletics Report".

Questions regarding the *EADA Report* or requests for printed copies of the report may be directed to the Central Wyoming College Athletics Department at 307-855-2029.

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EADA General

Designated Reporting Year: Begins 07/01/2024 and Ends 06/30/2025

The number of full time undergraduates by gender as reported on the Central Wyoming College 2024-2025 IPEDS Survey.

	Number	Percent
Male full-time undergraduates	213	39%
Female full-time undergraduates	332	61%
Total full-time undergraduates	545	100%

Athletic Sanctioning Body for the designated reporting year: NJCAA Division I

The CWC Rodeo Team abides by the Constitution, By-Laws and Rules of the National Intercollegiate Rodeo Association (NIRA).

Screening Questions

1. Central Wyoming College reports operating or game-day expenses by team, rather than by per participant.
2. CWC has Men's and Women's Teams
3. CWC has assistant coaches for some of its teams.

Sports Selection - Men's and Women's Teams Athletic Participation

The sports teams with participation at Central Wyoming College are as follows:

Team	Men's Teams	Women's Teams
Basketball - Men	12	
Basketball - Women		12
Cross Country - Men	2	
Cross Country - Women		2
Golf - Men	6	
Golf - Women		4
Livestock Judging - Women		3
Ranch Horse - Women		6
Rodeo - Men	11	
Rodeo - Women		9
Soccer - Men	35	
Soccer - Women		21
Volleyball - Women		15
Unduplicated Count of Participants	66	72

Head Coaches

Basketball - Men:	One male head coach who is assigned to the team on a full-time basis. He is a full-time CWC employee.
Cross Country - Men	One female head coach who is assigned to the team on a part-time basis. She is a part-time CWC employee.
Golf - Men	One male head coach who is assigned to the team on a part-time basis. He is a part-time CWC employee.
Rodeo - Men	One male head coach who is assigned to the team on a part-time basis. He is a part-time CWC employee.
Soccer - Men	One male head coach who is assigned to the team on a full-time basis. He is a full-time CWC employee.

Average Annual Salary for head coaches for men's teams (for coaching duties only): \$23,939.00

Basketball - Women:	One male head coach who is assigned to the team on a full-time basis. He is a full-time CWC employee.
Cross Country - Women	One female head coach who is assigned to the team on a part-time basis. She is a part-time CWC employee.
Golf - Women	One male head coach who is assigned to the team on a part-time basis. He is a part-time CWC employee.
Livestock Judging - Women	One female head coach who is assigned to the team on a part-time basis. She is a part-time CWC employee.
Ranch Horse - Women	One female head coach who is assigned to the team on a part-time basis.
Rodeo - Women	One male head coach who is assigned to the team on a full-time basis. He is a full-time CWC employee.
Soccer - Women	One male head coach who is assigned to the team on a full-time basis. He is a full-time CWC employee.
Volleyball - Women	One female head coach who is assigned to the team on a full-time basis. She is a full-time CWC employee.

Average Annual Salary for head coaches for women's teams (for coaching duties only): \$22,872.00

Assistant Coaches

Rodeo - Men

There is one male assistant coach and two female assistant coaches who are assigned to the team on a part-time basis. They are all part-time CWC employees.

Soccer - Men

There is one male assistant coach who is assigned to the team on a part-time basis. He is a part-time CWC employee.

Average Annual Salary for assistant coaches of men's teams (for coaching duties only): \$3,549.00

Rodeo - Women

There is one male assistant coach and two female assistant coaches who are assigned to the team on a part-time basis. They are all part-time CWC employees.

Soccer - Women

There is one male assistant coach who is assigned to the team on a part-time basis. He is a part-time CWC employee.

Volleyball - Women

There is one female assistant coach who is assigned to the team on a part-time basis. She is a part-time CWC employee.

Average Annual Salary for assistant coaches of women's teams (for coaching duties only): \$3,560.00

Athletically Related Student Aid

	Men's Teams	Women's Teams	Total
Amount of Aid	\$83,240	\$110,729	\$193,969
Ratio (Percent)	43%	57%	100%

***Athletic scholarships cannot exceed the total financial need. Non-athletic scholarships must be applied first, and any remaining need will be covered by athletic aid. As a result, the full amount of athletic aid awarded may not always be utilized.*

Recruiting Expenses

Men's Teams	Women's Teams	Total
\$14,454	\$19,506	\$33,960

Operating (Game-Day) Expenses

Operating (game-day) expenses are all expenses an institution incurs that are attributable to home, away, and natural-site intercollegiate athletic contests for lodging, meals, transportation, uniforms, and equipment for coaches, team members support staff (including, but not limited to team managers and trainers), and others including officials. It is a subset of the total expenses category.

Team (Men's)	Participants	\$ By Team
Basketball	12	\$47,672
Cross Country	2	\$7,875
Golf	6	\$33,363
Rodeo	11	\$54,774
Soccer	35	\$43,682
Total for Men's Teams	66	\$187,366

Team (Women's)	Participants	\$ By Team
Basketball	12	\$43,188
Cross Country	2	\$7,875
Golf	4	\$22,242
Livestock Judging	3	\$49,789
Ranch Horse	6	\$23,194
Rodeo	9	\$44,815
Soccer	21	\$26,209
Volleyball	15	\$51,407
Total for Women's Teams	72	\$341,702

Grand Total Operating Expenses

Total Men	66	\$187,366
Total Women	72	\$341,702
TOTALS	138	\$529,068

Total Expenses

Expenses are all funds attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities. It does not include capital expenditures or debt service or funds used for indirect facilities (i.e., the value of facilities and services provided by the institution but not charged to athletics).

Team	Men's	Women's	Total
Basketball	\$119,011	\$125,424	\$244,435
Cross Country	\$15,263	\$15,513	\$30,776
Golf	\$46,325	\$30,883	\$77,208
Livestock Judging		\$62,360	\$62,360
Ranch Horse		\$24,694	\$24,694
Rodeo	\$152,972	\$109,044	\$262,016
Soccer	\$137,027	\$111,414	\$248,441
Volleyball		\$122,190	\$122,190
Total-All Teams	\$351,587	\$476,098	\$1,072,120
Not allocated by Gender/Sport			\$81,554
Grand Total Expenses			\$1,153,674

Total Revenues

Revenues are revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sports camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities. It does not include capital assets and related debts (money specifically identified to pay for capital assets) or money for indirect facilities.

Team	Men's	Women's	Total
Basketball	\$119,011	\$125,424	\$244,435

Cross Country	\$15,263	\$15,513	\$30,776
Golf	\$46,325	\$30,883	\$77,208
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Not allocated by Gender/Sport			\$81,554
Grand Total Expenses			\$1,153,674

Summary - Men's, Women's and Coed Teams

	Men's Teams	Women's Teams	Total
Total Head Coaches Salaries	\$23,939	\$22,872	
Total Asst. Coaches Salaries	\$3,549	\$3,560	
Total Salaries			
Athletically Related Student Aid	\$83,240	\$110,729	\$193,969
Recruiting Expenses	\$14,454	\$19,506	\$33,960
Operating (Game-Day) Expenses	\$187,366	\$268,719	\$456,085
Total Expenses for Teams	\$470,598	\$601,522	\$1,072,120
Not Allocated Expenses			\$81,554
Grand Total Expenses			\$1,153,674
Total Revenues for Teams	\$470,598	\$601,522	\$1,072,120
Not Allocated Revenues			\$81,554
Grand Total Revenues			\$1,153,674