



Equity in Athletics Report 2024

Central Wyoming College

Student Affairs

Date: October 14, 2024

To: All Central Wyoming College Students, Faculty, Staff and Prospective Students

From: Steve Barlow, Dean of Students-Athletic Director

Subject: Equity in Athletics Report

The *Equity in Athletics Disclosure Act (EADA)* was designed to make current and prospective students and the public aware of an institution of higher education's commitment to providing equitable athletic opportunities for its men and women students. The *EADA* requires the disclosure of information about varsity teams and the financial resources and personnel that the school dedicates to those teams.

Any coeducational institution of higher education that participate in the Title IV federal student aid program, and has an intercollegiate athletics program, must comply with the *EADA* by preparing an annual report.

The current *EADA Report* may also be viewed via the Central Wyoming College Athletics website at (<http://www.rustlerathletics.com>) and selecting "Inside Athletics" and then "Equity in Athletics Report".

Questions regarding the *EADA Report* or requests for printed copies of the report may be directed to the Central Wyoming College Athletics Department at 307-855-2029.

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EADA General

Designated Reporting Year: Begins 07/01/2023 and Ends 06/30/2024

The number of full-time undergraduates by gender as reported on the Central Wyoming College 2023-24 IPEDS Survey.

| | Number | Percent |
|---------------------------------|--------|---------|
| Male full-time undergraduates | 214 | 40% |
| Female full-time undergraduates | 321 | 60% |
| Total full-time undergraduates | 535 | 100% |

Athletic Sanctioning Body for the designated reporting year: NJCAA Division I

The CWC Rodeo Team abides by the Constitution, By-Laws and Rules of the National Intercollegiate Rodeo Association (NIRA).

Screening Questions

1. Central Wyoming College reports operating or game-day expenses by team, rather than by per participant.
2. CWC has Men's and Women's Teams.
3. CWC has assistant coaches for some of its teams.

Sports Selection – Men's and Women's Teams

Athletics Participation

The sports teams with participation at Central Wyoming College are as follows:

| Team | Men's Teams | Women's Teams |
|------------------------------------|-------------|---------------|
| Basketball-Men | 14 | |
| Basketball-Women | | 12 |
| Volleyball-Women | | 15 |
| Rodeo-Men | 12 | |
| Rodeo-Women | | 7 |
| Cross Country-Men | 4 | |
| Cross Country-Women | | 6 |
| Golf-Men | 6 | |
| Golf-Women | | 2 |
| Soccer-Men | 29 | |
| Soccer-Women | | 16 |
| Unduplicated Count of Participants | 65 | 58 |

Head Coaches

- Basketball-Men: One male head coach who is assigned to the team on a full-time basis. He is a full-time CWC employee.
- Rodeo-Men: One male head coach who is assigned to the team on a part-time basis. He is a full-time CWC employee.
- Cross Country-Men: One female head coach who is assigned to the team on a part-time basis. She is Part-time CWC employee.
- Golf-Men: One male head coach who is assigned to the team on a part-time basis. He is part-time CWC employee.
- Soccer-Men: One male head coach who is assigned to the team on a part-time basis. He is full-time CWC employee.

There are no female head coaches assigned to men's teams at CWC.

Average Annual Salary for head coaches of men's teams (for coaching duties only): \$23,966.00

Basketball-Women: One male head coach who is assigned to the team on a full-time basis. He is a full-time CWC employee.

Volleyball-Women: One female head coach who is assigned to the team on a full-time basis. She is a full-time CWC employee.

Rodeo-Women: One male head coach who is assigned to the team on a part-time basis. He is full-time CWC employee.

Cross Country-Women: One female head coach who is assigned to the team on a part-time basis. She is part-time CWC employee.

Golf-Women: One male head coach who is assigned to the team on a part-time basis. He is part-time CWC employee.

Soccer-Women: One male head coach who is assigned to the team on a full-time basis. He is full-time CWC employee.

Average Annual Salary for head coaches of women's teams (for coaching duties only): \$25,257.00

Assistant Coaches

Basketball-Men: There is one male assistant coach who is assigned to the team on a part-time basis. He is a part-time CWC employee.

Rodeo-Men: There is one male assistant coach and two female assistant coaches who are assigned to the team on a part-time basis. They are both part-time CWC employees.

Soccer-Men: There is one male assistant coach who is assigned to the team on a part-time basis. He is a part-time CWC employee.

Average Annual Salary for assistant coaches of men's teams (for coaching duties only): \$4,374.00

Basketball-Women: There is one female assistant coach who is assigned to the team on a part-time basis. She is a part-time CWC employee.

Volleyball-Women: There is one female assistant coach who is assigned to the team on a part-time basis. She is a part-time CWC employee.

Rodeo-Women: There are two female assistant coaches and one male assistant coach who are assigned to the team on a part-time basis. They are both part-time CWC employees.

Soccer-Women: There is one male assistant coach who is assigned to the team on a part-time basis. He is a part-time CWC employee.

Average Annual Salary for assistant coaches of women's teams (for coaching duties only): \$4,278.00

Athletically Related Student Aid

| | Men's Teams | Women's Teams | Total |
|------------------------|--------------|---------------|--------------|
| Amount of Aid | \$150,382.00 | \$83,514.00 | \$233,896.00 |
| Ratio (Percent) | 64% | 36% | 100% |

***Athletic scholarships cannot exceed the total financial need. Non-athletic scholarships must be applied first, and any remaining need will be covered by athletic aid. As a result, the full amount of athletic aid awarded may not always be utilized.*

Recruiting Expenses

| Men's Teams | Women's Teams | Total |
|-------------|---------------|-------------|
| \$23,694.00 | \$24,675.00 | \$48,369.00 |

Operating (Game-Day) Expenses

Operating (game-day) expenses are all expenses an institution incurs that are attributable to home, away, and natural-site intercollegiate athletic contests for lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others including officials. It is a subset of the total expenses category.

| Team | Participants | \$ By Team |
|-----------------------|--------------|--------------|
| Basketball-Men | 14 | \$54,020.00 |
| Cross Country | 4 | \$9,865.00 |
| Golf | 6 | \$35,473.00 |
| Rodeo | 12 | \$78,863.00 |
| Soccer | 29 | \$51,612.00 |
| Total for Men's Teams | 65 | \$229,833.00 |

| Team | Participants | \$ By Team |
|-------------------------|--------------|--------------|
| Basketball-Women | 12 | \$57,159.00 |
| Cross Country | 6 | \$14,797.00 |
| Golf | 2 | \$11,824.00 |
| Rodeo | 7 | \$46,003.00 |
| Volleyball | 15 | \$61,486.00 |
| Soccer | 16 | \$29,476.00 |
| Total for Women's Teams | 64 | \$183,225.00 |

Grand Total Operating Expenses:

| | | |
|-----------|----|--------------|
| Total Men | 65 | \$229,833.00 |
|-----------|----|--------------|

| | | |
|-------------|----|---------------------|
| Total Women | 58 | \$219,745.00 |
| | | \$449,578.00 |

Total Expenses

Expenses are all funds attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities. It does not include capital expenditures or debt service or funds used for indirect facilities (i.e., the value of facilities and services provided by the institution but not charged to athletics).

| Team | Men's | Women's | Total |
|-------------------------------|--------------|--------------|----------------|
| Basketball | \$159,485.00 | \$143,267.00 | \$302,752.00 |
| Cross Country | \$24,498.00 | \$34,498.00 | \$58,996.00 |
| Golf | \$50,006.00 | \$16,669.00 | \$66,675.00 |
| Rodeo | \$214,690.00 | \$106,729.00 | \$321,419.00 |
| Soccer | \$155,543.00 | \$80,560.00 | \$236,103.00 |
| Volleyball | | \$144,272.00 | \$144,272.00 |
| Total-All Teams | \$604,222.00 | \$525,995.00 | \$1,130,217.00 |
| Not allocated by Gender/Sport | | | \$74,224.00 |
| Grand Total Expenses | | | \$1,204,441.00 |

Total Revenues

Revenues are revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sports camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities. It does not include capital assets and related debts (money specifically identified to pay for capital assets) or money for indirect facilities.

| Team | Men's | Women's | Total |
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| Grand Total Expenses | | | \$1,204,441.00 |

Summary - Men's, Women's and Coed Teams

| | Men's Teams | Women's Teams | Total |
|----------------------------------|--------------|---------------|----------------|
| Total Head Coaches Salaries | \$119,830.00 | \$151,542.00 | \$271,372.00 |
| Total Asst. Coaches' Salaries | \$21,870.00 | \$25,668.00 | \$47,538.00 |
| Total Salaries | \$141,700.00 | \$177,210.00 | \$318,910.00 |
| Athletically Related Student Aid | \$150,382.00 | \$83,514.00 | \$233,896.00 |
| Recruiting Expenses | \$23,694.00 | \$24,675.00 | \$48,369.00 |
| Operating (Game-Day) Expenses | \$229,833.00 | \$219,745.00 | \$449,578.00 |
| Total Expenses for Teams | \$604,222.00 | \$525,995.00 | \$,130,217.00 |
| Not Allocated Expenses | | | \$74,224.00 |
| Grand Total Expenses | | | \$1,204,441.00 |
| Total Revenues for Teams | \$604,222.00 | \$525,995.00 | \$1,130,217.00 |
| Not Allocated Revenues | | | \$74,224.00 |
| Grand Total Revenues | | | \$1,204,441.00 |

