

MISSION

+ To enhance the quality of life through **innovation** and **excellence** in education

VISION

+ To provide **lifelong learning** opportunities beyond the boundaries of time and place



Student Learning & Success

Successful Central Wyoming College students discover their academic potential, achieve their goals and build their future while respecting human dignity in the service of diverse communities.

- I. CWC will strengthen the retention and completion pipeline from high school to 4-year transfer or job placement for all types of students.
- II. CWC will offer high quality, inclusive, relevant academic programs that exhibit rigor and deep learning.
- III. CWC will enhance learning and enrichment for non degree-seeking students.

Positive Employee Engagement

CWC employees value and feel valued by the organization; uplift those around them and embrace their role in the success of CWC.

- I. CWC will develop a positive culture where employees feel valued and there is effective communication.
- II. All employees will embrace their role in the success of CWC.
- III. CWC will increase relevant professional development and training opportunities for all employees.

Educational Partnerships & Collaborations

CWC engages in mutually beneficial educational and organizational partnerships for the purpose of enhancing lives.

- I. To improve academic programs for student success, CWC will further develop partnerships with advisory boards that inform curriculum and academic and cultural program offerings.
- II. To improve student success pathways, CWC will further develop partnerships with advisory boards that inform curriculum and academic and cultural program offerings.
- III. To facilitate joint community and student success, CWC will further develop partnerships that create opportunities for grants, leverage shared resources and facilitate internships and job placement for students and alumni.

Sustainability

CWC is sustainable when it is fiscally responsible, has an increase in enrollment/retention, has a strong and supportive Foundation, relies on funds from a mix of sources (appropriations, grants, fundraising, tuition, reserves) and uses resources efficiently.

- I. CWC will increase enrollment-related funds through the enrollment of new students and to retain current students.
- II. CWC will continually reduce its reliance on fiscal reserves.
- III. CWC will work with the CWC Foundation and booster clubs to increase program funds.
- IV. CWC will pursue and secure increased funds from grants that furthers CWC's mission and goals.
- V. CWC will manage resources in an environmentally sustainable way.

Community Resource & Workforce Development

CWC enhances the economic/business climate in our service area. CWC provides the community access to opportunities for workforce development, cultural enrichment, wellness and lifelong learning.

- I. CWC will serve as a catalyst for economic development. CWC will tailor credit and non-credit courses to meet the needs of local employers, the unemployed and federal and statewide initiatives.
- II. CWC will seek community input to identify needs, and will collaborate with other entities to expand opportunities for success.
- III. CWC will be a leader and role model of diversity and inclusion for the community.