

**CWC Associate Degree Nursing Program
Advisory Committee Meeting
Spring 2022**

Agenda

1. End of Program Student Learning Outcomes and End of Program Data
2. Accreditation Report
3. Recruiting Visits
4. CNA II and Medication Aide Offerings
5. Roundtable/Feedback

Accreditation Commission for Education in Nursing

ACEN granted continuing accreditation to the ADN program. Next evaluation visit scheduled for fall 2029.

CWC Nursing Program Outcomes

- EOPSLOs
 - Safety - Provide safe nursing care within the healthcare system.
 - Clinical Judgment - Incorporate prior knowledge, current research, and clinical experience in decision-making.
 - Leadership - Demonstrate leadership skills as part of an interprofessional team to promote desired outcomes.
 - Patient Centeredness - Use effective communication and advocacy to provide individualized care.
 - Professionalism - Practice within the core values, principles, and standards of the nursing profession.
 - Health Promotion - Utilize the nursing process and a broad knowledge base to maximize health.
- Spring 2022 SPE Review. We consistently analyze data to determine if students are on track to meet EOPSLOs and for data-driven program improvement. We assess each outcome in various ways throughout the program and then compare against the NCLEX report, which tells us how our students actually performed.
 - Safety - we analyze performance on standardized testing so that we can compare across programs nationally, as well as longitudinally across our cohorts. Included in this category is proficiency in dosage calculation and clinical performance. All safety ELAs were met.
 - Clinical Judgment - we look at pharmacology, reduction of risk potential, evidence based practice, clinical performance, critical thinking. All ELAs were met.
 - Leadership - includes teamwork and collaboration, management of care, and principles of team leadership. The students practice team leadership in the simulation lab. All ELAs were met.
 - Patient Centeredness - we analyze student performance in psychosocial and mental health, basic care and comfort, medical surgical care, OB, peds and community. All ELAs were met.
 - Professionalism - readiness for professional practice, nursing process, the mass casualty event, and performance in simulation and clinical helps us to determine proficiency. All ELAs were met.
 - Health Promotion - health promotion and maintenance data, patient education, capstone project and clinical performance help us to determine competency. All ELAs were met.

End of Program Outcomes

- NCLEX-RN Pass (1st Attempt)
 - 80% of graduates will meet or exceed the required pass rate on the NCLEX-RN on the first attempt.
 - 2021 – 87%
 - Statewide average all programs
 - Associate Degree Programs 84%
 - Bachelor's Degree Programs 81%
 - All Programs 83%
 - National average
 - Associate Degree Programs 79%
 - Bachelor's degree Programs 86%
 - All Programs 82%

The COVID-19 pandemic has impacted nursing programs and 1st-time pass rates are lower across the country. CWC's first-time NCLEX pass rate exceeded what is required by the accrediting commission and is above average for Wyoming. It is reassuring that the associate degree passing average for Wyoming exceeds the national average.

Program Completion

- ELA:
 - 65% of students who enter first-semester nursing courses will complete the program on time within four semesters.
 - 80% of advanced placement students who enter the program in third-semester nursing courses will complete the program on time within two semesters.
 - 2021 – 65%. COVID-19 has impacted completion rates nationwide; CWC is struggling with this as well.

Employment after Graduation

- ELA:
 - 80% of graduates are employed as registered nurses within six months of program completion.
 - 2021 – 100%

Recruitment Visits

Agencies interested in meeting with nursing graduates should contact Chris Kube at ckube@cw.edu. Recruiting visits are typically scheduled on Tuesdays during the lunch break.

2022 Summer Course Offerings

- CNA II (2 credits) and Medication Aide (6 credits). CNA II is offered during the first summer session; MA is offered during second summer session.