

# **CWC Associate Degree Nursing Program Advisory Committee Meeting October 27, 2021**

## **Attending:**

Stacey Stanek, CWC Nursing Director  
Amy Hernandez, CWC Nursing Faculty  
Anna Baler, CWC Nursing Faculty (Jackson site)  
Anne Nez, CWC Nursing Faculty  
Chris Kube, CWC Nursing Faculty  
Elizabeth Oliver, CWC Nursing Faculty  
Jim Kniola, CWC Nursing Faculty  
Lacey Gibbens, CWC Nursing Faculty (Jackson site)  
Melissa Sperry, CWC Nursing Faculty  
Sarah Graham, St. John's Health (Jackson)  
Terry Wilson, CWC Nursing Faculty

Follow-up data was shared with Sothea Kness (Westward Heights Care Center) and Kari George (Wind River Rehab) who were unable to attend.

## **Agenda**

1. End-of-Program Student Learning Outcomes and End-of-Program Data
2. Program Accreditation Visit
3. Recruitment
4. CNA II and Medication Aide Courses
5. Roundtable/Feedback

## **Program Accreditation – Accreditation Commission on Education in Nursing**

- Every 8 years
- Recent visit on October 19-21, 2021
- Program was found to be compliant in all six standards
- Final report will be available April 2022

## **CWC Nursing Program Outcomes**

- EOPSLOs
  - Safety - Provide safe nursing care within the healthcare system.
  - Clinical Judgment - Incorporate prior knowledge, current research, and clinical experience in decision-making.
  - Leadership - Demonstrate leadership skills as part of an interprofessional team to promote desired outcomes.
  - Patient Centeredness - Use effective communication and advocacy to provide individualized care.
  - Professionalism - Practice within the core values, principles, and standards of the nursing profession.
  - Health Promotion - Utilize the nursing process and a broad knowledge base to maximize health.
- SPE Review – Data is analyzed to determine if students are on track to meet EOPSLOs, and for data-driven program improvement. We assess each outcome in various ways throughout the program and then compare against the NCLEX report, which tells us how our students actually performed.
  - Safety - we include calculation proficiency, performance of standardized testing so that we can compare across programs nationally, as well as longitudinally across our cohorts. All ELAs were met.
  - Clinical Judgment - we look at pharmacology, reduction of risk potential, evidence-based practice, Clinical performance, critical thinking. All ELAs were met.

- Leadership - includes teamwork and collaboration, management of care, and principles of team leadership. All ELAs were met.
- Patient Centeredness - analyze student performance in psychosocial and mental health, basic care and comfort, medical surgical care, OB, peds and community. All ELAs were met.
- Professionalism - readiness for professional practice, nursing process, mass casualty event
- Health Promotion - health promotion and maintenance data, patient education, etc.

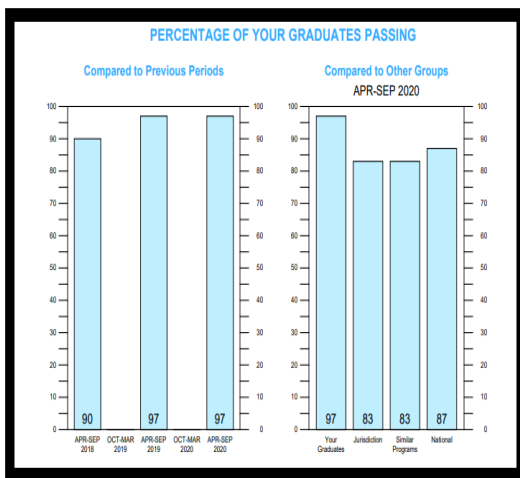
### End of Program Outcomes

- NCLEX-RN Pass (1<sup>st</sup> Attempt)
  - 80% of graduates will meet or exceed the required pass rate on the NCLEX-RN on the first attempt.
    - 2020 – 96.6%

### 2020 CWC Grad Performance

TEST PLAN PERFORMANCE REPORT Expected Percentage Correct					
Client Needs	Graduates from Your Program	Passing Performance	Graduates from Your Jurisdiction	Graduates from Similar Programs Across Every Jurisdiction	Graduates from All Programs Across Every Jurisdiction
Management of Care	67%	49%	59%	58%	59%
Safety and Infection Control	66%	49%	57%	57%	58%
Health Promotion and Maintenance	63%	49%	56%	56%	57%
Psychosocial Integrity	70%	49%	58%	56%	58%
Basic Care and Comfort	63%	49%	58%	56%	57%
Pharmacological and Parenteral Therapies	69%	48%	55%	56%	58%
Reduction of Risk Potential	68%	49%	59%	57%	58%
Physiological Adaptation	64%	49%	57%	58%	59%

### •NCLEX Pass Rate Comparison



## Program Completion

- ELA:
  - 65% of students who enter first-semester nursing courses will complete the program on time within four semesters.
  - 80% of advanced placement students who enter the program in third-semester nursing courses will complete the program on time within two semesters.
  - 2020 – 67.4%
  - Discussion related to points for active CNA and how that is beginning to increase admittance to programs of active healthcare employees. A small increase is beginning to be seen, S. Graham in Jackson is not sure about how it is working for them, but has 3-4 CNAs that will be great nurses and is using this to encourage them to continue their education.

## Employment after Graduation

- ELA:
  - 80% of graduates are employed as registered nurses within six months of program completion.
  - 2020 – 100%

## Recruitment

Agencies interested in talking with nursing grads should contact Chris Kube at [ckube@cw.edu](mailto:ckube@cw.edu). Recruiting visits are typically scheduled on Tuesdays during lunch. There are approximately 14 Tuesdays and they fill up quickly.

## 2022 Summer Course Offerings

- CNA II (2 credits) and Medication Aide (6 credits).
- Medication Aide course follows CNA II.
- MA Testing is by Pearson Vue in approved testing centers.
- S. Graham reports there are some issues with students testing in Jackson: testing times and confirmations are not user friendly currently.