

The regular meeting of the Central Wyoming College Board of Trustees was held on Tuesday, March 19, 2013, in Room ITECC 116 of the Intertribal Center on the Central Wyoming College campus.

ATTENDANCE:

<u>Present:</u>	Charlie Krebs	Scott Phister
	Nicole Schoening	Carlton Underwood
	Colton Crane	Roger Gose
	Heather Christensen (by speakerphone)	
<u>Administration:</u>	Jo Anne McFarland	Ron Granger
	Jason Wood	
<u>Attorney:</u>	Frank Watkins	
<u>Recorder:</u>	Linda Bender	
<u>Guests:</u>	Joshua Scheer	John Wood
	Lynne McAuliffe	Charlotte Donelson
	Lindy Paskett	Jackie Meeker
	Ruby Calvert	David Gray
	Martha Davey	Jan Jensen
	Kathy Wells	Debbie McClure
	Stacey Stanek	Carolyn Aanestad
	Jacque Burns	Jennifer Rey
	Steve Barlow	Charles Palmer
	Amy Hernandez	Jane Johnston
	Jen McCartney	Garret VonKrosigk
	Katie Roenigk	
	Marcia Male (by speakerphone)	

CALL TO ORDER: Board Chair Charlie Krebs called the meeting to order at 7:40 p.m. A roll call conducted by the board clerk indicated that all board members were present with Ms. Christensen participating by speakerphone. A quorum of the board was declared present to conduct business. Chair Krebs announced that the meeting was preceded by a 5:30 p.m. tour of the Heath and Science Center and a 6:30 p.m. executive session regarding personnel issues.

EXECUTIVE SESSION: An executive session was not held at this point in the meeting.

WELCOME AND  
INTRODUCTION  
OF GUESTS:

Chair Krebs welcomed the guests present and reminded everyone that Community Input Forms were available at the door for visitors to use if they wished to speak to an agenda item. Special recognition was made of CWC's nursing faculty, staff, and program. Dr. Jason Wood indicated that the recommendation from the National League for Nursing Accrediting Commission was "Continuing accreditation with conditions as the program is in non-compliance with one Accreditation Standard. Follow Up Report is due in 2 years. Next visit in eight years if the report is accepted by the Board of Commissioners." The recommendation will now go to the Evaluation Review Panel and then to the Board of Commissioners. The final decision will not be announced until August 2013.

Dr. Wood reported that in Standard One: Mission and Administrative Capacity, strengths included strong administrative support for quality distance education and excellent IT support. The area needing development is to ensure that faculty evaluation policies are congruent with college policies. The program is in compliance with this standard. In Standard Two: Faculty, the strengths included strong support of college administration for nursing program administrator and faculty, willingness to grow their own to meet faculty credentialing needs, and innovative use of faculty to create meaningful experiences in the simulation laboratory. The program is not in compliance with the standard as all full-time faculty are not credentialed with the minimum of a master's degree with a major in nursing. Dr. Wood indicated that all faculty members will have a master's degree by next year.

In Standard Three: Students, the program is in compliance with this standard. In Standard Four: Curriculum, strengths included faculty development of care planning tool that can be used across the curriculum. The program is in compliance with this standard, but ensuring that program length is consistent with national standards and best practices needs development. In Standard Five: Resources, the program is in compliance. In Standard Six: Outcomes, the most important indicator of program quality, the program is in compliance with the standard. Ms. Kathy Wells, Dean for Health and Sciences, introduced nursing faculty and staff including Marcia Male of Jackson, Charles Palmer, Jane Johnston, Debbie McClure, Stacey Stanek, Jen McCartney, and Amy Hernandez. Dawn Graves, Anne Nez, Judy McGilvray, Paula Kihn, and Debi Belville were unable to attend.

APPROVAL OF  
AGENDA:

Dr. McFarland asked to add "Board Meeting/Study Session Changes" to the agenda after Personnel under New Business.

**ACTION:**

Dr. Gose moved to approve the agenda with the addition as noted. Dr. Crane seconded the motion. Motion carried.

STUDENT,  
EMPLOYEE  
ASSOCIATION,  
WYOMING PBS  
AND CWC  
FOUNDATION  
REPORTS:

Written reports from student and employee associations, Wyoming PBS, and the CWC Foundation were included in the board packet.

Classified Staff  
Association

Ms. Jan Jensen, President of the Classified Staff Association, indicated that she had nothing to add to her written report which contained information that Retha Reinke was nominated for the Jefferson Award for Public Service. Suze Kanack, Retha Reinke, and Brenda Cadwallader made food for the Souper Bowl event on February 15 which raised \$1,000 for the CWC People of Courage Fund. Debbie Lively presented a FAFSA/Scholarship Workshop for the men's basketball team on February 22. Mikal Dalley, Kenna Sweglar, Brenda Barlow, and Debbie Lively volunteered at the CWC booth during the Wyoming State Winter Fair in Lander at the end of February. Kenna Sweglar participated in the Jackalope Plunge to help benefit the Fremont County Special Olympics. Sonja Fairfield and Suze Kanack have some of their artwork on display in the Arts Center gallery. Jan Jensen and Retha Reinke answered phones for the Wyoming PBS pledge drive on March 9. Suze Kanack worked with her church this month to assemble care packages to be sent out to the military.

The Faculty

Mr. David Gray, President of The Faculty, indicated that he was thankful that the college recognizes its commitment to full-time faculty. Adjunct faculty are very important to the college. The pay scale for adjunct is relatively low, but anything that can be done for them to make them part of the college is important. It is also important to recognize all of the faculty at the college.

Mr. Gray submitted a written report which contained information that Buck Tilton, David Gray, Norm Shinkle, and Val Whitmore represented CWC at the Developmental Education Practitioners Conference in Casper

on February 22. Dudley Cole reported that CWC Automotive and the local NAPA store hosted a professional automotive technician training seminar at CWC on March 5. Jeff Hosking was elected Vice President of the Wyoming Governors Correctional Industries Board. Josh House reported that CWC went one-for-one at the Western Wyoming Community College forensics tournament. Amy Madera attended the ProStart Culinary Wyoming High School Competition in Laramie February 24-26. Jim Thurman attended a director's meeting of the U.S. Department of Education USIFL Title VI Grant.

Professional  
Personnel  
Association

Ms. Lindy Paskett, President of the Professional Personnel Association, indicated that she had nothing to add to her written report which included information that Chontelle Gray is the newest board member for the Lander Community Concerts Association. The Student Support Services Program staff and Financial Aid office helped facilitate workshops to help potential and current students complete the FAFSA and submit scholarship applications. The Student Support Services Program staff collaborated with CWC Quality Leaders to plan a workshop to help students prepare for midterms. Workforce and Community Education staff members attended a two-day training focused on "Restorative Practices." Susan Thulin received the 2013 Wyoming Art Council Fellowship for her artwork.

Student Senate

Mr. Garret VonKrosigk, Student Senate President, stated that the Denver powwow trip had to be cancelled due to an inaccuracy in the proposal. Mr. VonKrosigk submitted a written report which included information that Shay Stanek was nominated and voted in to fill one of the vacancies on the Senate. There are currently three vacancies on the Senate with nine active senators. Ben Gale, Secretary, resigned from the Senate. Maramee Womack was elected the new Secretary. Three student trips were approved including two cultural trips to Denver and a broadcasting/film department trip to Las Vegas. Senate is working on coordinating a CWC "Harlem Shake" video, Family Field Day, Drive In Movie Theatre, spring RA/Housing Activities, and Murder Mystery Dance. The Senate is donating to the Easter Egg hunt at Jaycee Park and working toward online elections to get more involvement from the student body. The SOLD Leadership certification will be completed in March. Information has been received regarding the 11 week semester proposal. The general student consensus was opposed to the proposed changes.

Wyoming PBS

Ms. Ruby Calvert, WPBS General Manager, indicated that the latest pledge drive raised \$104,290 which is 25 percent more than they have ever raised in a single pledge drive. The broadcast students were of great assistance as were Dr. Gose and Ms. Schoening. Agreements with the Native American channel have been signed. The unveiling of the Native American Virtual Museum will be held on May 4. The Corporation for Public Broadcasting major report was filed on March 15. The *End of Track* screening had a huge turnout in Cheyenne, Rock Springs, and Laramie.

Ms. Calvert presented a photo slideshow on the decommissioning of the Silverlake site in Saratoga, which saved the station \$40,000 because it was done entirely by station personnel.

Ms. Calvert submitted a written report which included information on administrative, production, engineering, promotions, and development activities at Wyoming PBS. Their standard budget of \$1.7 million for FY 14 plus an additional \$100,000 for equipment repair was approved. WPBS will also be receiving an amount equal to 1 percent of their personnel budget as a one-time bonus for employees. Sequestration will result in a 5 percent cut in federal grant money from the Corporation for Public Broadcasting. The Native American Virtual Museum screening will be on May 4 at 3:30 p.m. Current, active members total 3,401, which is an increase of 90 since February 11.

CWC Foundation

Ms. Lynette Jeffres, Manager of the CWC Foundation, submitted a written report which included information that funds received by the Foundation during the month of February 2013 totaled \$21,558. Barb Wolpert has been hired by the Foundation as the Administrative Assistant to replace Susan Anderson.

Mutual Respect and Civil Discourse

Ms. Lindy Paskett and Ms. Jacque Burns made a presentation on the board value of Mutual Respect and Civil Discourse, as requested by the board at their February meeting.

CONSENT  
AGENDA:

Chair Krebs asked if there were any objections to the consent agenda which included the approval of the minutes from the February 20, 2013, regular meeting; the acceptance of bills for February 2013; the board travel budget; and the 12-13 and 13-14 Academic Fees Modification.

**ACTION:**

Mr. Phister moved to approve the consent agenda items including the approval of the minutes from the February 20, 2013, regular meeting; the acceptance of bills for February 2013; the board travel budget; and the 12-13 and 13-14 Academic Fees Modification. Dr. Gose seconded the motion. Motion carried.

Acceptance of Bills The acceptance of bills includes payment of the following bills which includes salaries and benefits in the amount of \$1,632,012.24 for the month of February 2013: Operations in the amount of \$1,476,177.19; Student Grants and Loans in the amount of \$1,126,900.03; and Bank Transfers in the amount of \$921,884.97 for a grand total of all payments in the amount of \$3,524,962.19.

UNFINISHED BUSINESS: No unfinished business was conducted at this meeting.

NEW BUSINESS:

Adjunct Faculty Appreciation Week Proclamation Chair Krebs read the Adjunct Faculty Appreciation Week Proclamation. Dr. McFarland recommended that the board approve the Adjunct Faculty Appreciation Week Proclamation.

**ACTION:**

Mr. Phister moved to approve the Adjunct Faculty Appreciation Week Proclamation. Dr. Gose seconded the motion. Motion carried.

Natural Gas Supplier Services Contract

Mr. Ron Granger stated that over the last ten years, the college has selected Seminole Energy Services as the natural gas supplier for the college. They are predicting that if the college locks in within the next several weeks, natural gas will be about the same price as last year.

Dr. McFarland recommended that the board approve continuing to purchase natural gas from Seminole Energy Services for Fiscal Year 2014, with the purchase arrangement being an adder of \$0.0275/therm added to either the first of month posted index or at a fixed price based on future rates posted as part of the CIG index.

**ACTION:**

Dr. Crane moved to approve continuing to purchase natural gas from Seminole Energy Services for Fiscal Year 2014, with the purchase arrangement being an adder of \$0.0275/therm added to either the first of

month posted index or at a fixed price based on future rates posted as part of the CIG index. Dr. Gose seconded the motion. Motion carried.

Renewal of  
BOCHES 1/2 Mill  
Levy for FY 14 and  
FY 15 (Notice of  
Intent)

Mr. Granger indicated that the CWC BOCHES Board approved a preliminary budget at its meeting on March 11. This budget will be presented to each of the participating school boards, and the CWC Board simultaneously needs to start the process to levy the 1/2 mill. The CWC BOCHES Board recommended the levy of the full 1/2 mill since assessed valuation and associated tax collections in Fremont County vary greatly.

Dr. McFarland recommended that the board issue its notice of intent to levy a one-half mill within Fremont County Community College District as authorized by Wyoming Statute 21-20-110(h) for up to two years to maintain cooperative post secondary educational programs through authorizing the administration to place the proposed advertisement included in the board meeting packet for a May 15, 2013, public hearing, with board action to be scheduled immediately following the public hearing.

**ACTION:**

Dr. Gose moved to issue a notice of intent to levy a one-half mill within Fremont County Community College District as authorized by Wyoming Statute 21-20-110(h) for up to two years to maintain cooperative post secondary educational programs through authorizing the administration to place the proposed advertisement included in the board meeting packet for a May 15, 2013, public hearing, with board action to be scheduled immediately following the public hearing. Ms. Schoening seconded the motion.

Mr. Phister asked if all of the Fremont County school districts are involved. Ms. Jackie Meeker, Director of Distance Education/BOCHES, indicated that the nine-member CWC BOCHES consists of CWC and eight school districts. The Arapahoe Charter High School is not a member, but their students take dual enrollment classes. Ms. Meeker presented a brief history of concurrent and dual enrollment in Fremont County by academic year. CWC BOCHES was created in 2005. Current enrollment is 1271 which is the highest enrollment to date. This is an increase of 53 percent since CWC BOCHES began.

Mr. Phister asked about involvement from home schooled students. Ms. Meeker replied that there has been no involvement from these students until this year when the board voted to begin serving them. Enrollment for

home schooled students is at 54 students this year. Mr. Phister asked about the Arapahoe Charter School. Ms. Meeker indicated that this school is in flux. Mr. Phister asked about the enrollment in Dubois. Ms. Meeker replied that one instructor moved away, and they could not find a replacement. Conversations are ongoing as to how to improve enrollment.

Chair Krebs called for a vote on the motion currently on the floor. Motion carried.

CWC BOCHES  
Fiscal Year 2014  
Budget Ratification

Ms. Jackie Meeker, made a presentation to the board on the proposed 2013-2014 BOCHES budget. The figures in the proposed budget reflect an anticipated increase in tuition expenses due to a recent increase in tuition cost as well as larger junior and senior class sizes in Fremont County. The value of the 1/4 mill levied by Hot Springs County School District #1 for Thermopolis students is not sufficient to cover expected expenses, so the school district has agreed to pay any shortfall outright or to increase the portion of the mill levied by the district to generate adequate revenue to cover costs.

The amount to be carried forward is \$117,000, which leaves about \$40,000 in reserve. The budget will not be sufficient after this year, and this will be discussed in the BOCHES meetings. Reserves are sufficient for this year. Dr. Gose asked if the operational costs of 20 percent are in line. Ms. Meeker replied that 80 percent of the budget is for direct student benefit. This figure has remained consistent for the last eight years. Chair Krebs asked about the shortfall in Thermopolis. Ms. Meeker replied that the 1/4 mill has been sufficient, but their enrollments have been increasing. They want to be sure they maintain that level, so they have discussed increasing the mill levy. Ms. Meeker presented a brief PowerPoint on the benefits of BOCHES.

Dr. McFarland recommended that the board ratify the proposed Fiscal Year 2014 CWC BOCHES Budget as presented.

**ACTION:**

Mr. Phister moved to ratify the proposed Fiscal Year 2014 CWC BOCHES Budget as presented. Ms. Schoening seconded the motion.

Mr. Phister indicated that he appreciated the work of Ms. Meeker. Fifty-three percent of Fremont County students are enrolled in a dual enrollment class, and this is significant.

Chair Krebs called for a vote on the motion currently on the floor. Motion carried.

Board  
Appointment:  
WACCT  
Representative

Chair Krebs explained that there are two board representatives to the WACCT, and he is one of them. The other position is vacant, due to the resignation of Trustee Pedersen. Trustee Christensen has expressed an interest this position, and she is currently the representative on the CWC BOCHES board. Trustee Schoening has expressed an interest in serving on the CWC BOCHES board. Chair Krebs asked for a motion to appoint Heather Christensen as the second WACCT representative and Nicole Schoening to replace Heather Christensen on the CWC BOCHES.

**ACTION:**

Dr. Crane moved to appoint Heather Christensen as the second WACCT representative and Nicole Schoening to replace Heather Christensen on the CWC BOCHES. Dr. Gose seconded the motion. Motion carried.

Personnel  
13-14 Faculty/  
Professional  
Letters of Intent  
For Continuing  
Contract  
Employees

Dr. McFarland recommended the following individuals for subsequent continuing contracts effective FY 15 to FY 17:

Wesley Connally, Professor English  
Matthew Flint, Associate Professor Art  
John Gabrielsen, Assistant Professor Radio Broadcasting  
Beth Gray, Professor Business  
David Gray, Professor English  
Jeffrey Hosking, Professor Rural Health and Safety  
Robert Hussa, Professor Music  
Debra McClure, Assistant Professor Nursing  
Anne Nez, Associate Professor Nursing  
Norman Shinkle, Professor Mathematics/Engineering  
Lonnie Slack, Associate Professor Photography  
James Thurman, Professor Political Science

**ACTION:**

Dr. Crane moved to approve the subsequent continuing contract recommendations as presented. Ms. Schoening seconded the motion. Motion carried.

Dr. McFarland recommended the following individuals for initial continuing contracts effective FY 14 to FY 16:

Michael Bostick, Instructor Mathematics  
William Finney, Instructor Chemistry and Physics

**ACTION:**

Ms. Schoening moved to approve the initial continuing contract recommendations as presented. Dr. Gose seconded the motion. Motion carried.

Human Resources  
Board Report

The Human Resources Board Report for March 2013 included the following information:

Rustler Salute nominees included Matt McOmie, Campus Safety Officer; and Steve McAllister, Assistant Professor Biology. The Rustler Spirit award recipient for February was Debbie McClure, Assistant Professor Nursing.

Searches in progress/pending included Head Coach Men's Basketball; Financial Aid Technician II; and Equine Center/Grounds Assistant.

Separations/transfers/requests for release from contract included Dee-Ann Isenhardt, Accounting Technician I – Cashier.

New hires/appointments included Don Piper, Instructor Entrepreneurship.

Board Meeting/  
Study Session  
Changes

Dr. McFarland indicated that substantial uncertainty about revenues for FY 14 has compromised the ability to complete the proposed FY 14 budget in a timely fashion. She asked the board to make the following changes to their schedule:

1. Eliminate the April 10 study session on the FY 14 budget.
2. Change the agenda for the April 17 board meeting to provide only a FY 14 Budget Update rather than the usual preliminary adoption of the FY 14 budget.
3. Add Tuesday, May 7, as a board study session on the FY 14 budget from 7-9 p.m.
4. Add preliminary adoption of the FY 14 budget to the Wednesday, May 15, board meeting agenda.

The formal and final adoption of the budget will take place on the third Wednesday in July, which is July 17.

The May 7 study session comes during a busy week which includes nurses pinning, commencement, and GED graduation. The later development of the budget will likely delay contracts until May 16 which is slightly later than usual. The changes are very close to what was done last year and are needed because of the extent of the budget cuts and the complexity of the budget.

Mr. Granger indicated that the college had budgeted for an 8 percent cut but the actual cut will be 6.82 percent. The big hit will be the Fremont County valuation which is down 6.5 percent or \$220,000.

**ACTION:**

Dr. Crane moved to approve the changes to the schedule as outlined. Mr. Phister seconded the motion. Motion carried.

Discussion/  
Information Topics

Construction  
Update

Mr. Granger indicated that the completion of the Health and Science Center is still on track for July 1, 2013. The bid opening for the Classroom Wing and Pro Tech remodels is scheduled for March 27. The Food Court will be remodeled this summer with major maintenance money. The Lander project is still in flux, and a determination on the land may be delayed until July. However, since this is a capital construction project, the college has until June 2014 to break ground.

State Legislative  
Update

Dr. McFarland reported that there have been no major changes from the last legislative update. Overall it was a very good session. Attention now is directed to interim topics that will be studied this summer and fall. There will be discussion about community college major maintenance funding at the Joint Appropriation Committee hearing in Riverton on June 27. This will be followed by a WCCC meeting in Gillette on June 28. There is a lot of interest by CWC because the college received over \$1 million for the biennium in major maintenance money. A question came up during the session as to whether the Health and Science Center would be allowed major maintenance funding for the entire building, but was resolved in final legislative action. A reorganization at the construction management division has caused some anxiety. The colleges are unsure at this time about the person at the state construction management division with whom they will be working. The person with whom the colleges were working with had a lot of experience, and he assisted with design all the way through construction.

Institutional  
Values Discussion:  
Learning

Chair Krebs asked board members to comment briefly on the board value of learning. Board policy defines learning as to “promote a blend of learning approaches to foster a learning environment for students, staff, and the community.” Board members were asked to give their own definition of learning and why it is important; to indicate whether or not the college really does promote a blend of learning approaches to foster a learning environment for students, staff, and the community; to give a couple of specific examples of how CWC trustees can exemplify learning in their work on the board; and to be prepared to consider if the board wishes to change the definition in policy.

Ms. Christensen stated that learning is the lifelong process of transforming information and experience into knowledge, skills, behaviors, and attitudes. Learning occurs every day. Dr. Gose indicated that this was the definition that he found as well, and he agreed with it. He suggested that it might be helpful to have faculty members come and talk to the board about what they are teaching, how they are teaching, and if they are making advances in their methodologies. This could be a 3-5 minute presentation.

ACCEPTANCE OF  
MONITORING  
REPORTS:

Community/  
Partnership

Ms. Lynne McAuliffe, Dean for Workforce and Community Education, gave a report on community/partnership which presented the 2011-12 enrollment figures for both credit and non-credit courses through CWC outreach centers. Highlights were noted for each of the outreach centers. Workforce development had 1,907 participants in 2011-12. Grant awards totaled \$5,419,091 for this year. These grants allow CWC to develop programs and curriculum in entrepreneurship, learning strategies, health care, and energy. R Recreation had total enrollments of 4,862 with 851 community organization enrollments.

Staff Profile and  
Salary Study

Ms. Jennifer Rey, Executive Director for Human Resources, presented the Staff Profile and Salary Study Monitoring Report. Employee count by fiscal year is fairly flat. The largest component of positions is in Fund 10 Operating. Of the total number of employees at the college, 54 percent are men and 46 percent are women. There is a concern about the number of employees approaching retirement. In years of service, a significant number of employees have been at the college five years or less. Staff turnover is on a downward trend. In the application process, 70 percent are electronic applications and 30 percent are paper applications. Of recruitment costs, 61 percent are travel costs and 39 percent are

advertising costs. Airfare is very expensive. Workforce planning and employment challenges include managing retirements, succession planning, increasing grant funding for staffing, reducing recruitment costs, and automating the application and hiring process.

Human resource development included new employee orientation for 28 employees; harassment awareness training for 239 participants, and FERPA training for 248 participants. Thirty-nine participants are taking 117 credits at UW through the tuition waiver, and 27 employees have submitted education plans for obtaining higher degrees. Human resource development also includes supervisory training, the Leadership Academy, succession planning, and performance evaluation. In total compensation, gross wages paid is on an upward trend, while the trend in base salary increase is on a decline. Total compensation anticipated for FY 14 is a 1 percent retention bonus and a step increase to maintain the salary model. CWC is just slightly below Wyoming community colleges for faculty, but in comparison with Mountain States, CWC faculty are closer to market.

CWC completed a salary study for its classified occupations in April 2011; however, the last compensation study done for professional staff was in 2005. Not having current compensation schedules and market-based pay updates for all occupations has led to significant pay compression challenges when hiring new professional staff and faculty. In health insurance coverage, the majority of employees are in the \$350 deductible category. This deductible is not around much anymore, and it becomes important when talking about cutting the employee health insurance reimbursement pool. Dr. Gose pointed out that it is good to have three different levels of deductibles for health insurance. In regard to recruitment expense, he asked about using only Skype during the interview process. Ms. Rey replied that screening committees are allowed to use Skype as an option. It is used as a pre-screening tool only, and it hasn't been used enough to gauge its effectiveness.

Dr. McFarland recommended that the board accept the Community/Partnership and Staff Profile and Salary Survey monitoring reports as presented.

**ACTION:**

Ms. Christensen moved to accept the Community/Partnership and Staff Profile and Salary Survey monitoring reports as presented. Mr. Underwood seconded the motion. Motion carried.

REPORTS:

President's Report Dr. McFarland included the following information in her report:

A. Kudos. CWC faculty, staff, and students are leaders at the local, state, regional, and national level. The following are highlights of the breadth and depth of these leadership activities of CWC's students and staff:

1. Here on campus, CWC's student Quality Leaders are mentoring other students on how to prepare for their mid-terms.
2. At the state level, Jeff Hosking, Professor of Rural Health and Safety, has been named Vice President of the Wyoming Governor's Correctional Industries Board.
3. Susan Thulin received the 2013 Wyoming Arts Council Fellowship for her artwork, a clear demonstration of enhancement of the community and state through her talent and creativity.
4. At the regional level, CWC student Riley Moore has finished First Place in Persuasive Speaking at the last two regional tournaments.
5. At the national level, Ruby Calvert, WPBS General Manager, has been named recipient of the 2013 National Advocacy Award from the Association of Public Television Stations last month in Washington, D.C.

B. Wind River Job Corps to be a reality at last? Solicitation for contractors has been released by the U.S. Department of Labor for the planned \$10 million 160,000 square foot Wind River Job Corps campus, to be built west of Riverton.

Dr. Gose asked about CWC's involvement with Job Corps. Ms. McAuliffe replied that the college will be involved somewhat in curriculum. Job Corps will have an element in their funding for students to pursue associate's degrees at CWC while living at Job Corps. The potential exists for a strong partnership.

C. College Commission plans for upping the ante on performance-based "completion" funding worries colleges. As the trustees may be aware, the College Commission has been discussing removal of 10% of college variable funding from individual college block grants in the

amount of \$8 million in the upcoming 15-16 Biennium and redistributing that amount to community colleges, based on “completion” metrics (as yet undefined).

Having just taken a 6% budget cut for FY14 (on top of a 10% budget cut in FY11) and with more cuts up to a possible additional 6% in the upcoming biennium, colleges are worried that this move, if finalized, would put an additional strain on colleges to produce considerably more with considerably fewer resources. In addition, this so-called “incentive” funding would reduce block grant funding that colleges are now struggling to use for covering regular college operations, which has the potential of reducing the ongoing operational standard budget and pitting colleges against each other in competition for the funding.

Colleges are already “on the hook” for reducing or eliminating developmental (remedial) education courses, which will require time and resources from dwindling budgets and overworked faculty and staff. State legislators have informally agreed to give the colleges two years to make substantial progress in this effort—or risk the revival of a bill similar to HB165, which, if passed, would eliminate all state funding for the colleges’ substantial developmental (remedial) instructional efforts or, alternately, charge K-12 for those costs as they, too, struggle to meet higher accountability efforts established by the Legislature.

CWC is probably the only college in the state that has already implemented substantial changes in the delivery of developmental (remedial) education (including some innovative efforts with some Fremont County schools), but it will take time to collect data over time to see if these efforts are successful and to establish “best practices” in this effort. CWC has also taken the initiative, endorsed on March 13 by the Fremont County Administrators Association (school superintendents of Fremont County public schools) to create an initiative called the Fremont County Administrators “Transitional Alignment Task Force” to better align common core standards, expectations, and testing between K-12 and CWC, with the purpose of creating an open dialogue between K-12 and CWC on improving college readiness and student success.

College presidents have been advised that the College Commission will be discussing this thorny issue at its April 19 state meeting, to be held on the CWC campus. College presidents generally believe that the

timing is all wrong to put additional financial strain on the colleges at this time, especially with the developmental/remedial initiative being added. College presidents have agreed in principle to develop a consensus position on this issue to present to the College Commission in April, hopefully well in advance of their April 19 meeting.

It is absolutely critical for the trustees, as elected officials, to take the lead through WACCT (Wyoming Association of Community College Trustees) on this issue.

Current completion funding is based on course completion, and it took two years to develop the metrics. At the April 19 WCCC meeting, it is understood that commissioners will determine on what basis completion funding will be distributed in the upcoming biennium. The colleges feel they are already on the line to address the completion initiative in regard to remediation. Two bills were introduced, one of which would eliminate all state funding for development instruction and the second would charge K-12 schools for that instruction. It is recognized that substantial changes need to be made. It will take two years to have adequate data to show what initiatives are more successful. The presidents would like to propose to the WCCC that the college return to performance-based funding on course completion and not switch so community colleges can introduce the strategies for reducing remediation without the worry of hugely fluctuating funding. This has to be a trustee issue. The presidents are concerned about major decisions that will cause the colleges to change course without resources to do so.

- D. Is state major maintenance funding for CWC's Health and Science Center at risk of being lost? Also at the state level, as indicated in the state legislative update, CWC needs to follow Joint Appropriations Committee discussions on community college major maintenance funding, lest recent legislative approval of CWC's Science and Health Center for state major maintenance funding is lost. The JAC is scheduled to discuss this issue on June 27 at its meeting in Riverton.
- E. News from other colleges. Articles about CWC and its sister colleges in the state and around the nation were included in a separate file with the board meeting packet.

NEXT REGULAR MEETING/  
SUGGESTED AGENDA ITEMS/  
ADDITIONAL TRUSTEE COMMENTS AND/OR REPORTS ON ADVANCEMENT IN THE COMMUNITY:

The next regular meeting will be held on Wednesday, April 17, beginning beginning at 6:30 p.m. in the Wind River Room (ITECC 116) of the Intertribal Center.

Agenda items for the next regular meeting include:

1. Budget Update
2. Perkins Grant Authorization
3. Construction Update

**ACTION:**

Dr. Gose moved to hold an executive session on April 17 at 5:30 p.m. in the Intertribal Center Conference Room regarding personnel issues. Mr. Phister seconded the motion. Motion carried.

CWC Foundation The CWC Foundation Board met on March 14.

Association of Community College Trustees The next ACCT event is the Annual Congress which will be held October 2-5 in Seattle, Washington. All board members will be in attendance.

The annual board retreat will be held June 7-8 in Jackson. This retreat will be facilitated by Dr. Narcisa Polonio, ACCT Vice President for Education, Research and Board Leadership Services.

Wyoming Association of Community College Trustees The WACCT will meet during the next WCCC meeting which is scheduled for April 18-19 at CWC.

Wyoming Community College Commission The next meeting of the WCCC will be held on April 19 at CWC. Dr. McFarland indicated that a reception for the WCCC would be held at 5:30 p.m. on Thursday, April 18. Following that, it has been the practice for the WCCC to meet with the hosting board of trustees. It was decided that this meeting would be held at 6:30 p.m., following the reception.

CWC BOCHES The CWC BOCHES met on March 11, 2013.

Teton County BOCES The next meeting of the Teton County BOCES is scheduled for April 30, 2013.

ADJOURNMENT - Board members were asked to complete an evaluation of the meeting and  
BOARD to turn them in to the Board Clerk.  
EVALUATION  
OF MEETING: Chair Krebs adjourned the meeting at 10:14 p.m.

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Secretary

APPROVAL:

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Chair